

ESPORT™ & TOWES Compared

People have asked what makes *ESPORT* unique from *TOWES*
This table compares the features of these two products.



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| What it is | Test of 3 Essential Skills (text reading, document use, numeracy); relates results to occupational requirements. Staff must interpret results and recommend to client. | Assessment and/or documentation of all nine Essential Skills, Interest inventory (Canadian Work Preference Inventory), tools and resources for career exploration, a learning plan template, an Essential Skills portfolio builder and a résumé generator. |
| Medium | Pencil and paper | Computer (LAN or Internet) |
| Reading level | Varies per occupation – since this is largely a reading test. | Reading level not an issue. The facilitator can read it to the client if necessary and may even type for him. |
| Reports | Tests sent to processing centre, then returned for interpretation in program. | Reports are generated by the program |
| Facilitation required | Certified consultants required. (Tests usually conducted in authorized centres.) | Half-time facilitator required. |
| HRSDC updates | Continuing updates. | Essential Skills and job market information reflects HRSD updates. |
| Job information | Clients are referred to National Occupational Classifications (NOCs) on HRSDC Website. | Detailed descriptions of how each Essential Skill is used on the job. Each occupation links on site to Job Futures. |
| Occupation choice | Related to NOCs and based on document use, reading, and numeracy scores. (Selected from Profiled occupations.) | Related to NOCs. Selection is based on Interest Inventory, Essential Skills Assessment, and marketability. |